

Occupational health and safety

The guiding principle of contemporary occupational health and safety is based on a holistic understanding of occupational health and safety, emphasizes the personal responsibility of a company, managers and employees, emphasizes the management task of "occupational health and safety", increasingly involves managers in occupational health and safety, relies on regular assessment with the aim of continuous improvement, integrates occupational health and safety into company processes and views it as a process.

Mission statement and management principles of Dibella

For a safe, healthy and competitive working environment - Our commitment:

We are committed to the safety and health of our employees in their working and living environment. With our results we contribute to a high quality of work and a competitive company. We inform our employees and advise them about safety and health at work and offer a unique place of learning, which makes the change of the working world and its humane design tangible for everyone.

Our management and cooperation

Common goals, participation in decisions and transparency are our basis for successful teamwork. We contribute to a trusting atmosphere and use criticism as a source for improvement. Our managers challenge and promote the skills of our employees.

Our interaction with each other

As colleagues, we treat each other in a supportive, communicative and open manner.

We respect each other and our work equally, treat each other with trust and are reliable. We address problems and learn from mistakes.

Leadership principles

The leadership principles "Together in harmony" of the Federal Institute for Occupational Safety and Health (BAuA) serve as orientation for our managers and employees. Divided into the aspects "Innovation," "Work organization," "Encourage and challenge," "Communication and transparency," and "Appreciation and participation," they set out the cornerstones of a modern management culture at our company.

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